The Bengaluru District Central Cooperative Bank Ltd.,
No.6, 'Lakshmi Sadana', 5ᵗʰ Main road, Chamarajpet, bengaluru – 560018
(Phone No: 080-29505301/29500301, e-mail – bdcc@bengalurudccbank.com)

No:BDCCB:HO:EST:RECRUITMENT: **1941** :2025-26   DATE:14.08.2025

Notification

Online applications are invited from The Bengaluru District Central Cooperative Bank Ltd., Bengaluru, for the below posts. Interested candidates may apply through the link provided in Bank website www.bengalurudccbank.com Applications are not accepted sent in person/post/courier etc.

The two (2) posts intended for recruitment have been classified and reserved as per the government order as follows.

A.) Post Name: Deputy General Manager (Chief Information Security Officer-CISO): Department of Information Technology: 1

Category	General	Women	Rural	Handicap	Ex-army	Kannada medium	Refugee	Trangender	Total
General	1	-	-	-	-	-	-	-	1
Total	1	-	-	-	-	-	-	-	1

B.) Post Name: Branch Manager (Information Technology Manager): Department of Information Technology:1

Category	General	Women	Rural	Handicap	Ex-army	Kannada medium	Refugee	Trangender	Total
General	1	-	-	-	-	-	-	-	1
Total	1	-	-	-	-	-	-	-	1

Special Instruction:
Since the above two (2) posts are having only 1 post in each cadre, hence reservation is not applicable here and all the posts must apply in General category.

Note:
1. The posts mentioned in this recruitment notification are subject to change in case of unavoidable circumstances and the Recruitment committee reserves the right to make any changes or even cancellation.
2. Candidates should submit only one application for the post. Only the eligible application is accepted in case received more than one application. If candidate wish to apply for more than one post, they should submit a separate application and pay fee for each post.
3. Only ONLINE applications are accepted. Applications sent through any other mode is not acceptable.
4. Candidates should fill the ONLINE applications as per the instructions provided in the link.
5. Incorrect / partially filled/incomplete applications will be rejected.

Pay Scale:

- **Post: Chief Information Security Officer (CISO)Group-A: Technical Category: Number of Posts: 1**
  Pay Scale: 69250-1650-74200-1900-85600-2300-99400-2700-115600-3100-134200

- **Post:Information Technology Manager (IT Manager): Group-A:Technical Category: Number of Posts: 1**
  Pay Scale: 65950-1650-74200-1900-85600-2300-99400-2700-115600-3100-124900

  (The Bank has right to enhance the pay based on banking domain knowledge & experience and any special knowledge relating to banking service.)

  Application Fee:
  The application fee is ₹2000/- + Processing Charges per post and is applicable to candidates of all categories.

  Candidates must carefully read and understand the following instructions before filling out the application online.

  The application fee must be paid using Net Banking, Credit Card, Debit Card, or UPI. The last date and time for paying the application fee is 04.09.2025, by 11:59 PM. Demand Drafts (D.D), Postal Orders, and Money Orders will not be accepted.

  Applications for which the fee is not paid within the prescribed date and time will be rejected.

- Candidates must be aware of the following instructions before filling the application ONLINE

  Step 1: As soon as the candidate open the official website of the Bank www.bengalurudccbank.com a screen will prompt with "BDCC BANK RECRUITMENT 2025". Before filling the ONLINE application, candidates must read the instructions and accept the terms and conditions by clicking the CHECKBOX.

  Step 2: Select the relevant post and click on the APPLY button to fill the application. After filling the application, check the entered details again thoroughly and ensure that all the details are correct and then click on the PREVIEW button to proceed.

  Step 3: If you need to change any details of your application, click on the EDIT button in the preview, ensure that the details in your application are correct, and click on the NEXT button to upload a scanned self attested passport size photograph.

  Note: The candidate will receive an automated email with their APPLICATION ID and PASSWORD on their registered email address. The candidate can upload their details or change the uploaded information by clicking on the EDIT application button using their application ID and Password.

Step 4: Click on the browse button to select the photograph, select SUBMIT button to preview the photograph. If you have selected the wrong one then repeat the process. Once confirmed, then click on the NEXT button to proceed further. Kindly note, once the NEXT button is clicked at this stage the portal will not allow for any changes in the application.

Before filling the application form, the candidate should place his/her recent photograph on the blank white paper and sign below the photograph with a BLACK PEN and within the space provided. No signature should be placed on the photograph for any reason.

File size <100kb	Size of Passport photo with sign
DPI Setting =100DPI	
Colour	
JPG/JPIG	

Step 5: Click on the PRINT APPLICATION button to get the printout of the application. Candidates must   download the application, copy must be produced when requested by the Bengaluru DCC Bank.

Step 6: Click on POST OFFICE CHALLAN to pay the application fee. Download the challan copy and pay in any e-payment post office in Karnataka state with the prescribed fee and applicable charges. Affix the post office sticker on your copy to confirm your fee payment.

Note:
1. Last date for payment of fee is 04.09.2025. Fee will not be accepted after the last date. Fee payment through D.D, Postal Order, Money Order will not be accepted. Applications without payment of fees will not be considered.

2. Candidates should submit their applications in advance without delay till the last date for submission of applications. Once the fee is paid, it will not be refunded under any circumstances nor will it be adjusted for any other examination or recruitment.

3. Candidates should submit their applications in advance without delay till the last date for submission of applications.

4. Candidates can visit the Bank website after 7 days from the last date to apply to know their application status. If the details of the application are not available on the Bank's website then the candidates can contact "The Bengaluru District Central Cooperative bank Ltd., No.6, Lakshmi Sadana, 5th Main Road, Chamarajpet, Bengaluru – 560018".

Important Dates:

Date of Online Application Submission: 14.08.2025

Last Date for Submission of Online Application: 04.09.2025

Last Date for Payment of Application Fee: 04.09.2025 by11.59 p.m.

Note: If you encounter any technical issues or problems while filling application online, you can contact the HELP LINE 9036072155 from 10.00am to 6.00pm to the necessary information and submit the application.

A.) Post: Chief Information Security Officer (CISO) under Group-A (Technical Category).

The candidate must have studied under a recognized university in the following disciplines: M.C.A. / M.Sc. Computer Science / M.C.S. / M.B.A. with Systems specialization / B.E. (Computer / IT) with a Master's degree in M.Tech / M.E. / M.B.A. **Certification required:** CISA / CISM / DISA — possessing one of these certifications is compulsory.

Post Qualification Experience:
A minimum experience of 10 years out of which at least 2 years should be with a Bank or Banking Software Company (with CMMI level 4 and above) / a major organization as a Security Information Officer in a centralized transaction processing environment. Experience in Banking is desirable. Candidate will be responsible for:

• Security office mission and mandate development
• Security office governance
• Security policy development and management
• Security training and awareness development
• Supervision and management of ethical hackers
• Framing of Cyber security policy framework and management Coordination with Management, Head of IT Department, and Regulatory Agencies for compliance of security for the entire IT set up viz., at Data Centre, Head Office, Branches, Disaster Recovery site (DR-site), and delivery channels etc.
The candidate having knowledge of Kannada is desirable.

B.) Post: Information Technology Manager (IT Manager), Group-A (Technical Category).

The candidate must possess a B.E. / B.Tech degree in Computer Science and Engineering, Information Science and Engineering, Electronics and Telecommunication Engineering, or any related discipline. Alternatively, the candidate may hold an M.C.A., M.Sc. in Computer Science, or M.C.S.

Candidates with a CA or M.Com degree are also eligible, provided they have completed a diploma in Computers of at least six months' duration from a recognized institution.

Desirable qualifications include professional certifications such as CISA, CISM, or CCNA. Possession of such certifications is preferred.

Post Qualification Experience:

A minimum of 10 years of experience out of which 5 years with a bank or banking software company having a core banking environment. Out of the total experience, the candidate must have at least 3 years of experience at a lead position as Assistant Manager (IT) or equivalent post. The candidate must possess experience in large-scale IT architecture implementation. Be a Technology thought leader with Software project management experience. Have exposure in handling IT Development initiatives or projects, related budgets, project management, quality of outcomes, managing outsourced IT Development, testing all solutions (developed in-house or outsourced), and handling Turnkey IT projects. Have a background in Database Management, including administration and maintenance of Database/monitoringtools/facility management. Have sound knowledge in Networks/ Systems/ applications/ technology. Have competence in handling all quality, risk, and compliance management initiatives within IT verticals such as performance or conformance metrics reports, dashboard, internal user feedback and analysis, and monitoring IT projects.

Desirable: The candidate should have managed the IT department of a bank or a major organization, with hands-on experience in banking systems, operations, processes, and technologies.They should also possess the capability to implement and manage banking-related technical solutions and coordinate effectively with internal departments.

Age Limit:

On the last date prescribed for submitting the applications, candidates must have attained the minimum age and must not exceed the maximum age limit as specified.

Since a minimum of 10 years of service experience is prescribed for these posts, the maximum age limit is relaxed by 10 years accordingly for the purpose of applying.

Category	Minimum Age	Maximum Age	The age limit prescribed for candidates to apply considering their service experience.
General	18	35	45

Selection Procedure:

Deputy General Manager (Chief Information Security Officer – CISO) and Branch Manager(Information Technology Manager –IT) examination will be conducted for 200 marks on the subjects of Banking and Development in Cooperative Banking, Banking Technology and Emerging Trends in Banking technology, Cyber security & Artificial Intelligence.

Candidates will be called for interview in the ratio of 1:5 based on the percentage of marks obtained in the written test.**(The Recruitment committee is having the power to increase or decrease the above ratio.)**

Candidates appearing for the written test and interview will have to attend at their own expense. The venue, date and time of the written test will be intimated separately.

Eligibility Criteria:

1. Must be a citizen of India
2. A male candidate having more than one living wife and a female candidate who is married to a person who has another wife without prior permission from the Government shall not be eligible for appointment.
3. The candidate should be mentally and physically healthy and free from any physical defect to interfere with the efficient performance of the duties of his appointment.
4. If candidate is physically not fit for the post as per the medical certificate, Bank has the right to reject on the same.

Candidates possessing the above qualifications in addition to the prescribed educational qualities are eligible to apply for the recruitment.

Important Notice:

The candidate should upload a recent passport size photograph of the candidate on a sheet of paper and scan the signature in black ink sketch / marker pen below it. Applications without uploading the photograph and signature will be rejected. Certificates should be obtained from the concerned authorities within the last date specified for filling the online application in the prescribed format. (Certificates related to educational qualification / passing certificates should be uploaded). Original documents of qualification, reservation and any other certificates should be submitted during the time of interview/verification. Any certificates produced later without uploading during the submission of application will not be considered.

1. Mark sheets or convocation certificate of all years/semesters of the qualification prescribed for the posts must be within the last date of application.
2. SSLC or equivalent examination certificate / school transfer certificate / birth certificate/ original document of cumulative record to confirm the date of birth.
3. Xerox copies of the prescribed qualification mark sheet and any other qualifying documents attested by a gazette officer should be produced at the time of interview / verification.
4. The candidate does not get the right to appointment based on the fact that his/her name is included in the final selection list.

5. The Bank reserves the right to cancel, suspend or change the recruitment process at any time without assigning any reason.
6. Selected candidates have to undergo probationary service for a period of two years, also the candidates need to furnish a security deposit as per the Bank instruction.
7. Candidates who are working in Government Service / Company should obtain a No Objection Certificate (NOC) from their appointing authority along with the seal and signature within the last date for submission of application.

Application of the candidates who do not follow the above instructions will be rejected.

Special Instructions:

While applying online, ensure that all the details are filled correctly. Download a copy of the application submitted and keep it safe till the recruitment process is completed.

Candidate who are already in service / have served should obtain the NO Objection Certificate from the respective appointing authority and the same should be uploaded during the submission of the application. Original certificates should be submitted at the time of verification / interview.

If the last date for filling the applications is declared as a public holiday, the next working day will be the last date for filling the applications.

The date of written examination, hall ticket and interview date will be published in the Bank's website. A paper notification will be issued in the daily newspaper regarding the publication on the website. Candidates should follow the instructions given on the website. Candidates should appear for the written examination and interview after obtaining the hall ticket. The address given by the candidates in the application is final and all correspondence will be sent to the same address and any change of address will not be considered thereafter.

Misconduct:

If a candidate is found to be a fake or forged or altered the documents or has made false or misleading statements or has concealed any material information or has followed or attempted to follow improper conduct in the examination or interview for the purposes of recruitment or has followed any other illegal and improper conduct in connection with his / her recruitment process will not only be liable to disciplinary action but also will be rejected from the recruitment.

Sd/-
(Pundalika L Sadure, K.C.S.)
Member Secretary Recruitment Committee and
Chief Executive Officer
The Bengaluru District Central Cooperative Bank Ltd.,

Certificate to be provided by the State /Central Government Employees

Mr/Mrs _____ working in State / Central

government _____ (Designation) _____in

Department as permanent / temporary from _____to _____ has been selected

for this post under the recruitment rules and has been permitted to apply for the said post.

Place: Signature of the Appointing authority

Date: With the name and seal of the Department